

**Environmental and Social Management Plan
for “Entrepreneurship Development in the Blue Economy Sector – Advocate capacity building
for MSME’s and ESA staff to sustain, grow and create awareness amongst this evolving sector”**

1. **Project Description** (location, specific activities)

Enterprise Seychelles Agency (ESA) wishes to clear the gaps amongst government stakeholders to create sustainable job opportunities in the Blue Economy Sector.

1. To create a well-structured capacity building program for new enterprises who wishes to venture in the Blue Economy sector.
2. To implement capacity building for effective ocean management and for taking advantage of the opportunities the Blue Economy offers today and in the future.
3. To implement the Blue Economy at the national level as a framework to foster an integrated approach for sustainable development programs.
4. To monitor and consistent aftercare site visits will be done to ensure sustainable long-term projects for existing MSMEs in the Blue Economy sector.
5. To clearly outline the procedures of how best to assist new and existing MSMEs in the Blue Economy sector.

List of Activities to be undertaken by ESA

1. Flea market

Location: **Freedom Square on Mahe island**

Duration: **10:00 am to 10:00 pm**

Number of stalls targeted: **20 (maximum 30)**

2. Night-Screening of Ocean Videos

The event will be done on the same date as the flea market.

Location: **Freedom square on Mahe island**

Duration: **Ongoing throughout the event**

Number of people targeted: **100 (public coming into the area of the event)**

3. Installing three Billboards to Display/ Creating awareness of successful blue businesses

Location: **(x 2) Ex-playground & (x1) behind the National Library**

Duration of installation: **1 month**

Billboard Display for a duration of 6 months (tentatively)

4. 3-Days Bootcamp to Start a Business

Location: **Training room will be either at the Guy Morel Institute, STC Conference Centre or ICCS.**

Duration: **3 days**

Number of participant targeted: **between 20 to 30 maximum**

Gender: **Fishermen and Fishermen’s Wives + Femboibiz participants from Guy Morel Institute & the general public.**

5. Site visits to the Aquaculture facility at Providence

Location: **Providence**

Duration: **09:00 am to 12 noon – 1 hour at each facility (half day)**

Number of participants: **10 ESA Staff**

6. Site Visits/Survey to Two Businesses; Pearl Farm and Seaweed Seychelles

Location: **Praslin Island**

Duration: **1 day (1 hour and a half at each facility)**

Number of participants: **8 ESA Staff**

2. Risks, mitigation measures and monitoring

Potential risks	Mitigation measures	Indicators to monitor implementation of mitigation measures
Environmental risks		
1. Pollution during Flea market and Night-screening of ocean videos at the Freedom square	1.1 Ensure all stalls have waste disposal bins on site	1.1 ESA staff to monitor all stalls to ensure they do have their bin.
	1.2 Waste transportation after the event	1.2.1 Transportation of waste will be done by a contractor. Have the technical capability to manage the waste in a manner that reduces immediate and future impact to the environment. 1.2.2 Have all required permits, certifications, and approvals, of applicable government authorities.
2. Pollution during the installation and display of billboards.	2.1 Minimizing waste generation, regular waste collection at the locations where the billboards will be displayed. Estimated size of billboards: 7.32m x 3.66m. There will be concrete base only at the foot of the pillars holding the sign in place (billboards on the grounds, waste from billboards being disposed in the area due to natural causes e.g. wind, rain as well as disposal of the regularly collected waste).	2.1 Cleanliness of the places where the billboards are installed and displayed (before and after their installation).
Health and safety risks		
1. Injuries and accident during Flea market and Night-screening of ocean videos at the Freedom square	1.1 ESA staff to work with the Ministry of Health, Environment, Fire department to evaluate the stall before and during the event	1.1 A team will be deployed to do so
	1.2 Candidates selection to participate in the flea market	1.2 The department of Blue Economy and ESA will have meeting with all candidates and advise them about EHS guidelines before the event. Mr. Kinloch and Mr. Aglae will assist.
	1.3 Evening before, during and after the event ESA will have a certified contractor to handle the electricity supplies of the stall at the event premise.	1.3.1 Checking all electrical cords, cables, and hand power tools for frayed or exposed cords and following manufacturer recommendations for maximum permitted operating voltage of the portable hand tools 1.3.2 Double insulating / grounding all electrical equipment used in environments that are, or may become, wet; using equipment with ground fault interrupter (GFI) protected circuits 1.3.3 Protecting power cords and extension cords against damage from traffic by shielding or suspending above traffic areas

<p>2. Injuries and accident during installation of billboards</p>	<p>2.1 Personal Protective Equipment during installation of billboards.</p> <ul style="list-style-type: none"> • Protective shoes, gloves are being worn during installation of billboards • ESA will outsource competent contract to install the Billboards. • The contractor will need to ensure that there is proper use of ladders and scaffolds. Use of fall prevention devices, including safety belt if necessary. • The contractor to ensure that staff is aware of Health, Safety, Security and Environment (HSSE) standards 	
<p>3. Health risks during 3-Days Boot camp to start a business</p>	<p>3.1 The room selected will be well ventilated or air-conditioning, waste disposal facilities, a safe and clean environment.</p>	
<p>4. Injuries and health risks during site visits to the SFA Aquaculture facility at Providence</p>	<p>4.1 Visitors brief on health and safety by SFA staff 4.2 Personal Protective Equipment to be used during site visit if required</p>	
<p>5. Injuries and health risks during site visits/ survey to two businesses on Praslin Island, 1) Pearl Farm and 2) Seaweed Seychelles</p>	<p>5.1 Familiarize staff in health and safety</p>	

3. Monitoring Plan

3.1. Data collection, analysis and report responsibilities

ESA will monitor and report to SeyCCAT on the implementation of the mitigation measures to minimize the environmental and social risks identified in this ESMP.

SeyCCAT will process the data and provide a brief monitoring report to PIU.

If required PIU will collect additional monitoring data.

3.2. Additional support (capacity building, resources etc.)



3.3. Monitoring table

Mitigation measures	Indicator	Frequency	Responsibility	Cost
Ensure all stalls have waste disposal bins on site	Waste disposal bins	Before the event starts / During allocation of stalls	ESA staff	Participants will be advised in advance to make provision for a waste disposal in their stalls. ESA will not be supplying bins in each stalls. However, a skiff will be placed on site for larger.
Transportation of waste for disposal / Rental of skiff	Transportation schedule Cleanliness of site	Onetime after flea market is over	ESA staff	SCR20,000.00
Cleanliness after Flea market	Cleanliness	Onetime after flea market is over	ESA staff	SCR15,000.00
Implementing monitoring plan occasionally at the area where the billboards is being displayed	Good level of cleanliness where the billboards are displayed	Every two weeks	ESA staff	In-kind
ESA staff to work with the Ministry of Health, Environment, Fire department to evaluate the stall before and during the event	Evaluation of stall	Morning and afternoon during the event	ESA staff	In-kind
A certified contractor to handle the electricity supplies of the stall at the event premise.	Safe electricity supplies during the event	Before and during the event (two times)	Certified contractor	SCR40,000.00
Personal Protective equipment during installation of billboards	Availability of Personal Protective Equipment	One's during installation of the billboards	ESA staff	In-kind
The boot camp is a three days training to be held in a designating training room.	Safe room to deliver the training	One day first day of the training	ESA staff	In-kind
Personal Protective Equipment to be used during site visits	Availability of Personal Protective Equipment	One's during the site visit	ESA staff	In-kind

4. Grievance Redress Mechanism

In line with the World Bank safeguards policies, the SWIOFish3 project has developed a Grievance Redress Mechanism (GRM) to receive, process and respond to complaints from any person or group of people related to the project or is affected by its activities. The GRM is a system designed to answer questions, clarify doubts and resolve implementation problems and complaints of individuals or groups affected by SWIOFish3 project activities. GRMs are intended to be accessible, collaborative, efficient, and effective in resolving concerns through dialogue, joint fact-finding, negotiation, and problem solving. Grievances can surface at different stages of the project cycle. Some grievances may arise during the project design and planning stage, while others may come up during project implementation. In general, grievances that may be encountered in the implementation of the SWIOFish3 project can be grouped into three categories:

- Grievances related to the changes in access to resources through management plans
 - Grievances related to proponents and beneficiaries of the Blue Grants Fund (BGF) and Blue Investment Fund (BIF)
 - Grievances related to issues encountered by local communities where project activities are occurring
- Individuals or groups affected by the SWIOFish3 subproject can
- complete a “complaint form” which will be made available to the public to formulate their suggestions or complaints. These forms can be withdrawn at the PIU office or download from the project website. Once completed, these forms can be deposited in complaint boxes.
 - A line of communication will be made for the public so that they can transmit suggestions and complaints through a call or an SMS;
 - Formal letters, emails can also be sent to the PIU;
 - Suggestions or complaints can also be formulated during consultation meetings.

Address:

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